

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM

TUESDAY, MAY 12, 2015

7:00 P.M.

AGENDA

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

PRIVATE:

1. Motion to approve the resolution for the board to enter into closed session for the following purposes:

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Reconvene at approximately _____ pm.

1. Call meeting to order
2. Salute to the Flag.

THE AUDUBON STUDENT SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR APRIL

[Doc. A](#)

Senior Class

Carly Domard
Kevin McRory

Junior Class

Nora Giovanetti
Justin Snyder

Sophomore Class

Grace Borden
Jahmir Chatman

Freshman Class

Chelsea Covalleskie
Jacob Apicella

Grade Eight

Lily Fitzherbert
Trevor Anderson

Grade Seven

Lauren Owens
John Borden

RECESS

All motions are voted on by all members unless otherwise marked with an +.

APPROVAL OF BOARD MINUTES:

1. Motion to approve the following minutes: April 15, 2015

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

REPORT:

Student Council Representative:

Annie Busarello

FINANCE:

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2015. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2015. The Treasurer's Report and Secretary's report are in agreement for the month of March 2015.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to authorize the Business Administrator to borrow funds in the amount of TBD (June Aid Payment) in advance of the June 2015 state aid payments per the following details:

Lending Institution: Susquehanna Bank, Audubon, NJ
Closing Date: 6/9/2015
Interest Rate: TBD
Repayment Date: 7/8/2015 or 7/9/2015

Note that the interest will be paid by the State of New Jersey

6. Motion to approve the following as check signatures for the payment of obligations during the period from July 1, 2015 through June 30, 2016:

AUDUBON BOARD OF EDUCATION (General Fund)

1. Treasurer of School Funds
2. President or Vice President
3. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON PUBLIC SCHOOLS STUDENT ACTIVITIES ACCOUNT

1. Superintendent
2. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION GOVERNMENT UNEMPLOYMENT TRUST FUND ACCOUNT AND CHECKING ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL AGENCY ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION COMMUNITY EDUCATION ACCOUNT

1. Board Secretary/Business Administrator
2. Coordinator

ATHLETIC OFFICIALS ACCOUNT

1. Athletic Director
2. Board Secretary/Business Administrator

CD(s)

1. Superintendent
2. Board Secretary/Business Administrator

7. Motion to approve bills payable in the amount of \$552,171.93 when certified.

PROGRAM: (All motions are upon Superintendent's recommendation:)

1. Motion to approve the resolution that the Audubon Board of Education does not require the Larc School to charge students for reduced and/or paid meals provided as part of their educational program in compliance with the NJ Department of Agriculture's Child Nutrition Program regulations for the 2015-2016 school year.
2. Motion to approve the resolution that the Audubon Board of Education does not require the Archway Schools to charge students for reduced and/or paid meals provided as part of their educational program in compliance with the NJ Department of Agriculture's Child Nutrition Program regulations for the 2015-2016 school year.
3. Motion to approve the resolution for the continuation of services provided by the Camden County Educational Services Commission for the school year 2015-2016.

Services: Special Education Transportation

Vocational Transportation
Substitute Nursing Services

4. Motion to approve establishing a portion of every meeting of the Board of Education as a Closed Session portion of the meeting to discuss any legally approved topics when such topics need discussion.
5. Motion to approve naming the following newspapers for school legal publications:
 1. *RETROSPECT* Primary
 2. *COURIER POST* Alternate
6. Motion to approve up to 14 hours of supplemental reading instruction to occur during previously approved Special Education Extended School Year Program (funded through IDEA 2016).
7. + Motion to approve the following 2015 summer committees:

HAS and MAS RTI Block Committee
Up to 10 staff members
Up to 10 hours each at the contractual rate of \$25.00 per hour

HAS and MAS RTI Block Interventionists Committee
Up to 12 staff members
Up to 5 hours each at the contractual rate of \$25.00 per hour

K-6 ELA Curriculum Committee
Up to 11 staff members
Up to 25 hours each at the contractual rate of \$25.00 per hour
8. + Motion to approve a Behavior and Emotional Support Program at Mansion Avenue School for the 2015-16 school year.

- **INFORMATION:**

Mansion Avenue School

April 28, 2015 Fire Drill
April 30, 2015 Lockdown Drill

Haviland Avenue School:

April 20, 2015 Evacuation Drill
April 21, 2015 Fire Drill

Audubon High School:

April 27, 2015 1000 Ft. Drill
April 28, 2015 Fire Drill

PERSONNEL:

1. Motion to approve the following as district substitutes for the remainder of the 2014-15 school year pending completion of all district and state requirements:

Jessica Holland	Substitute Teacher
Jenna Kuerzi	Substitute Teacher
2. Motion to appoint Tony Carbone as Title IX officer for the 2015-2016 school year.
3. Motion to appoint Bud Rutter as ADA officer for the 2015-2016 school year.
4. Motion to appoint Maria Pousatis as homeless liaison for the 2015-2016 school year.
5. Motion to appoint Robert Delengowski as custodian of school records for the 2015-2016 school year.

6. Motion to appoint *Robert Delengowski* as Affirmative Action Officer for school year 2015-2016.
7. Motion to appoint *Robert Delengowski* as Public Agency Compliance Officer from July 1, 2015 through June 30, 2016.
8. Motion to approve tenured administrators, as listed, from July 1, 2015 through June 30, 2016. **Doc. B**
9. + Motion to approve tenured elementary school teachers/educational services personnel, as listed, from September 1, 2015 through June 30, 2016. **Doc. C**
10. Motion to approve tenured high school teachers/educational services personnel, as listed, from September 1, 2015 through June 30, 2016. **Doc. D**
11. Motion to approve non-tenured teaching staff/educational services personnel, as listed, from September 1, 2015 through June 30, 2016. **Doc. E**
12. Motion to approve tenured 10-month secretaries/clerks from September 1, 2015 through June 30, 2016 and 12-month secretaries/clerks from July 1, 2015 through June 30, 2016, as listed. **Doc. F**
13. Motion to approve non-tenured 10-month secretaries/clerks from September 1, 2015 through June 30, 2016 and 12-month secretaries/clerks from July 1, 2015 through June 30, 2016, as listed. **Doc. G**
14. Motion to approve tenured contracted aides for special education, as listed, from September 1, 2015 through June 30, 2016. **Doc. H**
15. Motion to approve Maintenance/Custodians, as listed, from July 1, 2015 through June 30, 2016. All are twelve-month employees. **Doc. I**
16. Motion to approve 12-month non-represented staff from July 1, 2015 through June 30, 2016, as listed. **Doc. J**
17. Motion to approve hourly employees, as listed, for the 2015-2016 school year. **Doc. K**
18. Motion to approve bus drivers from July 1, 2015 through June 30, 2016, as listed. **Doc. L**
19. + Motion to approve the follow staff for the 2015 Pre-K Experience Program and Summer Enrichment Program:

Amy Phillips	16 days	3.5 hours per day - \$35.00 per hour
Lauren Van Sciver	16 days	3.5 hours per day - \$35.00 per hour
Robyn Quinn	16 days	3.25 hours per day – \$12.00 per hour
Julia Pounds	16 days	3.25 hours per day – \$12.00 per hour
20. + Motion to approve Kathryn Mueller as full time tenure track kindergarten teacher at Haviland Avenue School at Step 3, BA, effective September 1, 2015 through June 30, 2016, pending completion of all district and state requirements.
21. + Motion to approve Allison Krell to continue as Mansion Avenue School guidance counselor effective June 1, 2015 through June 22, 2015 or the last day for teachers.
22. + Motion to approve a request for an extension of an unpaid leave of absence from Jen Battista, third grade teacher at Mansion Avenue School, effective September 1, 2015 through June 30, 2016.
23. Motion to accept, with best wishes, the letter of retirement from Karen Dyer, high school English teacher, effective July 1, 2015.
24. Motion to approve the following requests to attend workshops/conferences for the 2014-2015 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
District	Not to Exceed \$400.00	Robert Delengowski	June 2, 2015-June 4, 2015	NJASBO Workshop
HS	\$229.00	Sharon McLaren	May 20, 2015	Increase the READING SKILLS of Your Students Who Struggle the Most (Grade 6-12) Workshop
District	\$310.00	Steven Crispin	June 22-23, 2015	Charlotte Danielson "Building Educator Expertise with the Framework for Teaching " Workshops
District	\$310.00	Anna Muessig	June 22-23, 2015	Charlotte Danielson "Building Educator Expertise with the Framework for Teaching " Workshops
District	\$310.00	Bonnie Smeltzer	June 22-23, 2015	Charlotte Danielson "Building Educator Expertise with the Framework for Teaching " Workshops

25. Motion to approve the submission of the 2015-2016 employment contract for Robert Delengowski, district business administrator and board secretary, to the Camden County Office of Education.
26. Request to approve the following Camden County College students to complete a 15 hour observation requirement at Audubon High School with the cooperating teachers as listed effective May 18, 2015 through June 9, 2015.

Student	Cooperating Teacher
Kathleen Cunningham	Adam Cramer
Matt Janocha	Dan Reed
James Preston	Matt Harter

27. Motion to approve the following staff members to provide five hours of new teacher support at the contractual rate of \$25.00 per hour for a total of \$125.00 per staff member.

Staff Member	New Teacher
Thea Ricci	Stacy Caltagirone

28. Motion to approve the following staff members as 504 Committee Coordinators for the 2015-2016 school year:

Haviland Avenue School:	Bobbi Graham
Mansion Avenue School:	Cara Novick
Audubon High School:	Wendy VanFossen

29. Motion to approve Scott LaPayover to work 30 hours during the 2015 summer to approve the health history questionnaires and the physical evaluation forms at a rate of \$25.00 per hour.
30. Motion to approve Lillian Mierkowski for up to 80 hours during the 2015 summer at her per diem hourly rate for the following:

Assist with athletic physicals process; maintain physical data base

- Record the academic eligibility report from the guidance department; to include intramural sports programs

➤ Generate correspondence necessary for “Meet the Coaches” night

31. + Motion to approve a request for a maternity leave of absence from Leslie Rybacki, special education teacher at Haviland Avenue School, effective September 1, 2015 through December 31, 2015 as listed:

Paid Leave of Absence	September 1, 2015 through September 22, 2015
Federal Family Leave Act	September 1, 2015 through September 22, 2015
Unpaid Leave of Absence	September 23, 2015 through December 31, 2015
NJ Family Leave Act	September 23, 2015 through December 16, 2015
(Upon discharge from physician for the purpose of child rearing)	

32. Motion to approve all Child Study Team members, including Speech/Language Therapists, Occupational Therapist, and Physical Therapists, to perform summer per case evaluations, on an as-needed basis, at the standard rate of \$250.00 per evaluation, effective July 1, 2015 through August 30, 2015.

33. Motion to approve the following agencies to continue to provide occupational therapy, physical therapy, speech-language therapy, nursing services, and/or behavioral services to special education students on an as-needed basis from July 1, 2015 through June 30, 2016.

- Bayada Nursing
- Voorhees Pediatric Rehabilitation
- Rehab Connection
- Brett DiNovi & Associates

34. + Motion to approve the following personnel for the 2015 Special Education Summer School program as listed.

NAME	POSITION	RATE	DAYS AND HOURS
Olivia Shreeves	Elementary Special Education Teacher – K-2	\$35.00 per hour	16 Days 3.5 hours per day
Jane Byrne	Elementary Special Education Teacher – 3-6	\$35.00 per hour	16 Days 4.5 hours per day
Cherie McNellis	Preschool Disabled Teacher	\$35.00 per hour	16 days 4.5 hours per day
Diane Geissler	Elementary K-2 Aide	\$12.00 per hour	16 days 3 hours per day
Bianca Berkowitz	Preschool Disabled Classroom Aide	\$12.00 per hour	16 days 4.5 hours per day
Janine Masciantonio	Elementary Aide 3-6	\$12.00 per hour	16 days 4.5 hours per day
Joy Steel	Preschool Disabled Classroom Aide	\$12.00 per hour	16 days 4.5 hours per day
April McCarthy	Substitute Teacher – All Levels	\$35.00 per hour	As needed

35. Motion to approve the following personnel, as listed, for the 2015 Special Education Summer School program, as listed:

NAME	POSITION	RATE	DAYS AND HOURS
Larae D'Angelo	High School Special Education Teacher	\$35.00 per hour	26 days 5.5 hours per day
April McCarthy	High School Aide	\$12.00 per hour	26 days 5 hours per day

36. Motion to approve 100 summer hours for Child Study Team members for the 2015 summer for the purposes of case management, completion of student class schedules, transition IEPs, and transfer case reviews.

37. + Motion to accept, with best wishes, the letter of resignation from Francesca Eagan, instructional aide at Haviland Avenue School, effective June 19, 2015.

38. Motion to approve up to 260 summer hours for the high school counseling office to be split among the four counselors with compensation as per each counselor's per diem rate as per the negotiated agreement.

39. + Motion to approve the following staff members for 2015 summer work:

Lisa McGilloway for up to 75 hours at the contractual rate of \$25 per hour
Jane Byrne for up to 75 hours at the contractual rate of \$25 per hour

40. Motion to approve the following contractors to continue providing services, on an as-needed basis, for the 2015-2016 school year

Krista Bey - Bilingual Evaluations

Psychological Evaluation (Spanish)	\$400.00
Bilingual Speech/Language Evaluation (Spanish/English)	\$400.00
Psycho-Educational Evaluation (Spanish)	\$800.00
Participation in Spanish/English Eligibility Conference	\$ 80.00

Melissa Quattrone – Learning Disability Teacher Consultant

Per case CST evaluations	\$250.00
--------------------------	----------

41. Please approve the following staff members to participate in summer committees, as follows:

K-6 RTI COMMITTEE

Sue Selby	Deb Costello	Terri Salamone	Alycia Colucci
Francine Bechtel	Katie Hueber	Elizabeth McCurdy	Maddy Meehan
Chrissy Batra	Marisa Reca		

K-6 INTERVENTIONISTS COMMITTEE

Sue Selby	Deb Costello	Lisa Kappel	Joan Maguire
Shelly Chester	Terri Salamone	Francine Bechtel	Katie Hueber
Elizabeth McCurdy	Maddy Meehan	Chrissy Batra	Marisa Reca

K-6 CURRICULUM REVISION COMMITTEE

Christine Brady	Deb Costello	Shelly Chester	Amy Phillips
Alycia Colucci	Kelly Skala (3)	Courtney Baglivo (4)	Elizabeth McCurdy (5)
Maddy Meehan (6)	Nicole Racite (SpEd)	Katie Hueber (BSI)	

42. + Motion to approve the request for a maternity leave of absence from Alycia Colucci, first grade teacher at Haviland Avenue School, effective September 7, 2015 through January 29, 2016, as listed:

Paid Leave of Absence	Effective September 7, 2015 through November 13, 2015
Family Medical Leave Act	Effective September 7, 2015 through November 13, 2015
Unpaid Leave of Absence	Effective November 16, 2015 through January 29, 2016
NJ Family Leave Act	Effective November 16, 2015 through January 29, 2016

(Upon discharge from physician for the purpose of child rearing)

43. + Motion to approve the request for a maternity leave of absence from Shelly Chester, first grade teacher at Haviland Avenue School, effective September 8, 2015 through December 31, 2015, as listed:

Paid Leave of Absence	Effective September 8, 2015 through November 3, 2015
Family Medical Leave Act	Effective September 8, 2015 through November 3, 2015
Unpaid Leave of Absence	Effective November 4, 2015 through December 31, 2015
NJ Family Leave Act	Effective November 4, 2015 through December 31, 2015

(Upon discharge from physician for the purpose of child rearing)

44. + Motion to approve the following Rowan University practicum student placements for the 2015-2016 school year with a total number of 32 hours per student effective September 30, 2015 – one day per week for 8 weeks:

STUDENT	COOPERATING TEACHER	SCHOOL/GRADE
Lindsey Ale	Michele Castagna	HAS – Grade 2
Carina Avila	Michele Castagna	HAS – Grade 2
Samantha Baer	Rose Lang	HAS – Grade 2
Gina Bibbo	Rose Lang	HAS – Grade 2
Gianna Cammarota	Debra Costello	HAS – Grade 2
Emily Carnevale	Debra Costello	HAS – Grade 2
Brittany Collins	Roberta Ignaczewski	HAS – Grade 2
Lauren Cordrey	Roberta Ignaczewski	HAS – Grade 2

45. Motion to approve Jessica Mellwig, current long term substitute English teacher at the high school, as full time tenure track high school English teacher at Step 1, BA effective September 1, 2015 through June 30, 2016.

46. + Motion to approve the following staff members for the Extended Day Summer Program at Mansion Avenue School:

Instructional Time

13hrs x 5wks = 65 hours total @ \$35.00/hr – Total \$2,275

Prep Time

1 hr x 5wks = 5 hours total @ \$ 25.00/hr – Total \$125.00

Courtney Baglivo Brad Rehn Kelly Skala Nicole Racite

47. Motion to approve the following staff members to facilitate a 2½ hour activity during the high school in-service day on May 22, 2015 at the contractual rate of \$55.00 per hour plus one hour of preparation at \$25.00 per hour for a total of \$162.50 per staff member:

Don Seybold Thea Ricci Teresa D’Aprile Scott LaPayover
 Dan Reed Angela DiFilippo Ryan Knaul Stacy Caltagirone

STUDENTS:

1. Motion to approve the following field trips for the 2014-2015 school year:

5/19/15 Haviland Avenue: Ms. Ignaczewski, Ms. Castagna, Ms. Lang, two chaperones and 64 students to the Audubon Senior Center. Purpose: To promote and engage students in community projects and culture. Departure: 12:30 pm. Return: 2:00 pm. Walking. **Total Cost: -0-**

5/27/15 High School: Ms. Bonvetti, Mr. Corley, five chaperones and 90 students to Kershaw School, Mount Ephraim. Purpose: 8th grade collaboration activity. Departure: 1:00 pm. Return: 2:30 pm. School bus. **Total Cost: \$1.10 (Paid by ABOE)**

6/2/15 Haviland Avenue: Mrs. Costello, Mrs. Olivieri, Ms. Hanson, three chaperones and 42 students to the Vineland Veterans Memorial Home. Purpose: Promote and engage students in diverse cultures. Departure: 10:00 am. Return: 2:30 pm. School bus. **Total Cost: \$159.12 (Paid by Veterans Memorial Home)**

6/3/15 Haviland Avenue: Dr. Slowik, seven chaperones, and 105 students to Mansion Avenue School. Purpose: To visit Mansion Avenue School to help with the transition to third grade. Departure: 9:00 am. Return: 11:00 pm. School bus. **Total Cost: \$2.75 (No driving charge – P. Frantz is driving) (Paid by ABOE)**

- 6/3/15 Mansion Avenue:** Mr. Miller, four chaperones and 111 students to Audubon High School. Purpose: 6th grade class visit to high school in preparation for their 7th grade school year. Departure: 9:15 am. Return: 11:15 am. Students will walk to the high school; in the event of rain a school bus will be used as follows. **Total Cost: \$1.65.**
- 6/5/15 High School:** Ms. Harris, one chaperone and 25 students to the Shofuso Japanese House and Gardens, Philadelphia, PA and Sagami Japanese Restaurant in Collingswood. Purpose: To experience Japanese art and culture. Departure: 8:30 am. Return: 2:30 pm. School bus. **Total Cost: \$117.06 (Paid by Students)**
- 6/11/15 High School:** Mr. Bantle, Ms. Myers-Griffith, five chaperones and 25-30 students to the Playdrome, and then to the Kove for lunch. Purpose: Reward: Surf Shop, Breakfast Express, and Independent Living. Departure: 9:00 am. Return: 2:00 pm. School bus. **Total Cost: \$480.75 (Paid by ABOE)**
- 6/19/15 High School:** Project Graduation – Class of 2015 to Stratosphere Trampoline Park, Hainesport, NJ. Departure: 10:15 pm. Return: 3:30 am. Three buses. **Total Cost: \$490.35 (Paid by Project Graduation Committee)** (Additional bus may be needed based on number of student participants.)

2. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
00648	Approve an extension through to the end of the school year
01703	Approve an extension through to the end of the school year
00903	Effective retroactive to April 15, 2015 through end of school year
44417	Effective retroactive to April 15, 2015 through April 29, 2015
44524	Effective retroactive to April 16, 2015 through May 14, 2015
01277	Effective retroactive to April 13, 2015 through to the end of the school year
42697	Effective retroactive to April 24, 2015 through May 26, 2015
42556	Retroactive to April 1, 2015 through May 18, 2015
44315	Retroactive to April 1, 2015 through TBD
01699	Retroactive to April 20, 2015 through TBD
44369	Approval an extension through a date TBD

3. + Motion to approve homebound instruction for the following students:

Student ID#	Date
00846	Effective retroactive to April 1, 2015 through April 11, 2015

BUILDINGS AND GROUNDS:

1. Motion to approve the following facility use requests:

Little League Field – Audubon Grade School PTA, use of fields and snack stand on Tuesday, Wednesday, Thursday, Friday, June 16, 17, 18, 19, 2015 for Field Day, as per attached forms.
 Contact: Shannon Grosnick

MAS Playground – Audubon Grade School PTA, Friday, June 5, 2015, from 1:45 – 6pm Fun Fair.
 Contact: Shannon Grosnick

AHS Main Gym – Primetime Players Basketball Camp, July 6-10, July 13-16, August 3-6, 2015, use of Cafeteria from 12-1 for lunch. Contact: Cheryl Clark

Basketball Courts – At the Top Basketball camp, July 20-23 and August 3-6, 2015 from 9am to 12pm. Contact: Kevin Crawford

REPORTS:

1. HIB District Report:

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0
HAS	0	4	4
MAS	0	0	0

2. Superintendent’s Report

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. DiVietro, Mr. Yacovelli, Alternate: Mrs. Cox
 - B. Community Relations: **Mrs. Hauske, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
 - C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Mrs. Greenwood
 - D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mrs. Hauske, Alternate: Mrs. Sullivan-Butrica
 - E. Negotiations: **Ms. Brown**, Ms. Sullivan, Mrs. Hauske, Mrs. Sullivan-Butrica, Alternate: Mr. Yacovelli
 - F. Policy: **Mrs. Cox, Chairperson**, Mrs. Davis, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Mrs. Brown
 - G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Ms. Sullivan
 - H. School Services: **Mr. Yacovelli**, Mrs. Sullivan-Butrica, Mrs. Davis, Mrs. Hauske, Alternate: Mrs. Cox
 - I. CCESC Rep. Rotation: **Ms. Brown**
 - J. CCSBA Rep. Rotation: **Ms. Brown**
 - K. AEF Representative: **Mrs. Hauske**
 - L. State/Federal Programs: **Mr. Crispin**
- Affirmative Action Officer: **Mr. Delengowski**
 Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION: (Open Discussion)

PRIVATE: (Executive Session if Necessary)

ADJOURNMENT

1. Motion to adjourn meeting at approximately _____ pm.

Doc. A

Grade 12:

Carly Domard: According to Carly's nominating teacher, Carly has been a great student for the entire duration of the school year, and even as we approach the end of the year, she continues to consistently work hard and help students in her senior statistics class. Carly completes her work, participates in class and contributes to finding her own solutions by always asking herself the proper questions. When Carly is stumped on a problem, she frames her questions so that she is figuring out her own options to create a solution, a skill that emphasizes her academic independence. Carly is also extremely helpful to classmates around her that appear to be struggling on a problem, which helps to create a strong and healthy classroom environment. Carly is a great example for her peers as she demonstrates readiness to move on to college or a future career with ease, and she will certainly use these skills at Camden County College next year.

Kevin McRory: Kevin McRory embodies the qualities of responsibility, leadership, kindness, school spirit, diligence, among many others, throughout his days at AHS and in his life. This year Kevin works as an office aide, and his nominating teacher compliments him for being trustworthy and hardworking in the office. Each year Kevin has approached his studies seriously and he has consistently earned above-average grades. Kevin, a natural role-model for other students, was selected as a Captain for the Varsity Soccer Team, and he was a key reason the team was so successful this year. In the fall Kevin plans to attend Rowan University as an Education major, a field in which he is sure to be successful!

Grade 11:

Nora Giovanetti: Nora started her high school career strong, and each year she has managed to better her grades and her standing in her class. According to her nominating teacher, Nora has been extremely helpful over the last marking period. As the class material has become more difficult, he has seen Nora take a leadership role and voluntarily help other students in completing assignments. He continues to praise Nora as she does not just give them the answer; instead she guides them and coaches them along the way. She identifies where they have made an error and assists them in correcting it so that they do not make the same mistake again, and it is this service that makes Nora so deserving of recognition as Student of the Month.

Justin Snyder: Justin's nominating teacher describes him as an extremely responsible and respectful student. She states that he is always prepared for class, studies for tests and quizzes, remains interested and attentive in class, and he is on top of completing any make-up work. He wants to learn and make himself the best he can be. He has been a pleasure to have in class all year and, without a doubt, deserves recognition for his attitude and effort. Outside of class, Justin is a key member of the Varsity Wrestling Team, consistently defeating opponents and supporting his teammates.

Grade 10:

Grace Borden: As a sophomore, Grace continues to challenge herself both in and out of the classroom. She is extremely active and dedicated to clubs at school, as well as soccer and track, and she excels in all areas. Grace's nominating teacher reflects on her positive attitude and her ability to consistently approach her studies with this mindset. This teacher also admired Grace's polite personality and her sunny disposition. Grace is a role model and a leader, a true example of a young lady destined for success throughout her lifetime.

Jahmir Chatman: Jahmir's nominating teacher has known Jahmir since he started at AHS as a freshman, and he has enjoyed viewing a notable maturation in this young man. He comments that Jahmir has come a long way in his year and a half at AHS. After some early struggles during freshman year, Jahmir is hitting his stride as a sophomore. He has become very conscious of his grades and he is taking pride in maintaining good grades in his classes. In addition, Jahmir has also become a more balanced student-athlete, as he has been able to maintain commendable grades while attending practices and games for football and basketball.

Grade 9:

Chelsea Covaleskie: Chelsea has started her freshman year with a gusto by taking a challenging course load filled with honors classes, Spanish II and Band and Choir. Yet, Chelsea approaches this with ease and she has met with success throughout the year. During her study hall, Chelsea volunteers her time to be an office aide, a position she takes seriously and receives praise for her trustworthiness and dedication to doing a good job. To top it all off, Chelsea has been involved in sports during all three seasons at AHS! It is for her ability to juggle this tremendously packed school year that Chelsea's teacher nominated her for Student of the Month, and it is certain she will continue to strive for excellence throughout high school.

Jacob Apicella: Though Jacob excels in the classroom, his nominating teacher focused his praise for Jacob on his exceptional musical ability. He describes Jake as a VERY good musician, and a role model for the other students in the band. In addition, Jake is serious about his studies, and is ALWAYS prepared for class musically. He is very talented, and he is beginning to realize his potential in both band and choir. Because he is such a pleasure to teach, Jake's teacher is looking for even greater things as he moves through his high school music career!

Grade 8:

Trevor Anderson: Trevor's nominating teacher would like him to be formally acknowledged for the great strides that he has made this year. With each passing day, Trevor continues to make improvements. He has grown to be accountable, dependable, and sincere as this year has progressed. Trevor will lead the class by reading aloud when there are no volunteers; he acknowledges his weaker areas and strives to build his skills in such areas. This positive path guarantees Trevor a promising future! As an all around athlete, Trevor looks forward to joining the Green Wave football team as a freshman in the fall.

Lily Fitzherbert: Not only is Lily the president of the 8th grade student council, she is also an academic leader, setting the bar high for her classmates. Lily is enthusiastic about all learning; she participates positively, intelligently, thoughtfully and humorously. Her insights are enlightening. As a teacher, it is refreshing to see someone like Lily who is not afraid to hide her strengths. She is an outstanding young lady who continues to represent AHS at both sporting and academic events throughout Camden County.

Grade 7:

John Borden: John's nominating teacher quotes, "He is one of those few students that makes an impact on the whole class when he is there, and is extremely missed when he is not there (which hardly ever happens, because his attendance is outstanding)." It is clear that John has a positive impact on his peers as he is a natural born leader. He participates in both the junior high and senior high band, student led activities such as Peer to Peer and National Junior Honor Society, honors level courses, four sports, and consistently radiates character.

Lauren Owens: Lauren's impeccable work ethic speaks for itself. She always works her hardest in class and is first to volunteer to help others. Lauren is one of the top writers and is a pleasure to teach. Her habits have landed her on the Principal's Honor Roll for three consecutive marking periods with an overall grade point average of 99.09 so far this year. Lauren is also a swimmer and is a member of the junior high track team. Some day she would like to become an engineer or a teacher.

[Return to Top](#)

Doc. B

TENURED ADMINISTRATORS 2015-2016 AS PER AUDUBON ADMINISTRATORS ASSOCIATION CONTRACT

Mr. J. Robert Buchs

Mr. Anthony Carbone

Mr. Frank Corley

Dr. Carleene Slowik

Ms. Bonnie Smeltzer

[**Return to Top**](#)

Doc. C

AUDUBON ELEMENTARY SCHOOLS

TENURED TEACHERS/EDUCATIONAL SERVICES PERSONNEL

September 1, 2015 - June 30, 2016

Ms. Ann Alston
Ms. Jennifer Battista
Ms. Christine Batra
Ms. Francine Bechtel
Mrs. Jennifer Beebe
Ms. Karen Bowers
Ms. Christine Brady
Ms. Kim Brach
Ms. Bernadette Brogna
Ms. Amanda Brown
Ms. Jane Byrne
Ms. Michele Castagna
Ms. Shelly Chester
Ms. Alycia Colucci
Ms. Debra Costello
Ms. Beth Crosby
Ms. Gail Erney
Ms. Melissa Falkowski
Mrs. Kim Felix
Ms. Carrie Figueroa
Ms. Judy Gabardi
Ms. Kathy Giambri
Ms. Terri Gornowski
Ms. Annette Hartstein
Ms. Katie Hueber
Ms. Roberta Ignaczewski
Ms. Sue Jenkinson
Ms. Dana Kahlbom
Ms. Claudia Kirby
Ms. Rose Lang
Ms. Kathleen Lin
Ms. Joan Maguire
Ms. JoAnne McCarty
Ms. Jennifer McClellan
Ms. Elizabeth McCurdy
Ms. Lisa McGilloway
Ms. Cherie McNellis
Ms. Maddy Meehan
Ms. Sharon Mickle
Ms. Kelly Miller
Ms. Susan Moore
Ms. Denise Murphy
Ms. Cara Novick
Ms. Catherine Olivieri
Mr. Bradley Rehn
Ms. Kristen Rosenberg
Ms. Leslie Rybacki
Ms. Theresa Salamone
Mr. Ralph Schiavo
Ms. Sue Selby
Ms. Jaclyn Sloan
Ms. Pat Snyder
Ms. Merry Whelan
Ms. Bobbi Wescott-Graham
Ms. Blake Zetusky

[Return to Top](#)

Doc. D

AUDUBON HIGH SCHOOL

TENURED TEACHERS/EDUCATIONALSERVICES PERSONNEL

September 1, 2015 - June 30, 2016

Ms. Denise Allman
Mr. Dennis Bantle
Ms. Patricia Bevelheimer
Mrs. Amy Bulskis
Ms. Beth Canzanese
Ms. Jackie Castaldi
Ms. Andrea Collazzo
Mr. Luke Collazzo
Ms. Teresa D'Aprile
Mr. Lee DeLoach
Ms. Angela DiFilippo
Mr. Bruce Dyer
Ms. Dawn Ewing
Ms. Wilma Fitzpatrick
Mr. Gregg Francis
Mr. Paul Frantz
Ms. Laurie Georgel
Mr. Kevin Greway
Ms. Anne Marie Harris
Mr. Christopher Harris
Mr. Steven Ireland
Ms. Mary Anne Kavanaugh
Ms. Betsy Kirkbride
Ms. Mary Knoll
Ms. Alvina LaCasse
Mr. Scott LaPayover
Mr. Ronald Latham
Mr. Steve Laughlin
Mr. Dirk Manskopf
Mr. Sebastian Marino
Ms. Ashley McGuire
Ms. Sharon McLaren
Ms. Janelle Mueller
Ms. Patty Myers-Griffith
Mr. David Niglio
Mr. Mark Oberg
Ms. Maria Pousatis
Ms. Thea Ricci
Mr. Paul Rogers
Mr. Daniel Rowan
Ms. Nancy Scully
Mr. William Scully
Ms. Sharon Selby
Mr. Donald Seybold
Ms. Donna Stack
Mr. Dustin Stiles
Mr. Michael Stubbs
Mr. Christopher Sylvester
Ms. Nicole Szymanski
Ms. Virginia Tappin
Mr. Michael Tiedeken
Mr. Michael Tomasetti
Mr. Duane Trowbridge
Ms. Wendy VanFossen
Ms. Deborah Waite
Ms. Marge Walsh
Mr. Matthew Webb

Mrs. Teresa Weichmann
Ms. Eileen Willis
Ms. Katherine Wilson
Ms. Nancy Wolgamot
Ms. Melissa Wood

[Return to Top](#)

Doc. E

Fourth Year Teachers:

Mr. Adam Cramer	HS	BS
Ms. Christy Rehn	MA	BA
Ms. Kelly Skala	MA	BA
Ms. Christy Cochran	MA	BA
Ms. Eunice Englehart	MA	MA

Third Year Teachers:

Mr. Matthew Harter	HS	BA
Mr. Daniel Reed	HS	BA
Ms. Debbi Nanni	HS	MA
Ms. Julia Pounds	HS	BA
Ms. Casey Snock	HA	MA
Ms. Amy Phillips	HA	BA
Ms. Anna Muessig	HS	MA
Ms. Lori Miller	HS	BA
Ms. Roberta Hanson	MA/HA	BA
Ms. Jessica Lindsay	HS	BS
Ms. Larae D'Angelo	HS	BA
Ms. Christine Fox	MA	MA
Ms. Christine Karageorgis	MA	BA
Mr. Ryan Knaul	HS	BA
Ms. Ilana Ablon (Speech)	CST	MA
Ms. Pennie Bigelow (LC)	CST	MA+30
Ms. Marisa Reca	MA	BA

Second Year Teachers:

Ms. Stacy Caltagirone	HS	BA
Ms. Noelle Bisinger(Sch. Psych)	CST	MA+30
Ms. Melody Laranjeria(Speech)	Mag.	MA
Ms. Susan West	HS	BA
Ms. Jillian Matysik (Sch.Couns)	CST/MA	MA+30
Ms. Marie Bonvetti(GC)	HS	MA
Ms. Michelle Delaney	HS	MA
Ms. Nicole Racite	MA	BA
Ms. Jenna Donahue (Speech)	CST	MA
Ms. Andria Loomis	HS	BA
Ms. Natalie Busarello	MA	BA
Ms. April McCarthy	HS	BA
Ms. Olivia Shreeves	HA	BA
Ms. Kelly Reising	HS	MA

[Return to Top](#)

Doc. F

AUDUBON PUBLIC SCHOOLS

TENURED SECRETARIES/CLERKS 2015-2016

Mrs. Susan Clune
Mrs. Patricia Coyle
Mrs. Luanne Cross
Mrs. Joan Jackson (10 months)
Mrs. Cheryl Kane
Mrs. Lillian Mierkowski (10 months)
Mrs. Meg Murray
Mrs. Joan Nolan
Mrs. Debra Rehn
Mrs. Betsy Scully
Mrs. Christine Wilson

[Return to Top](#)

Doc. G

AUDUBON PUBLIC SCHOOLS NON-TENURED SECRETARIES/CLERKS 2015-2016

Mrs. Dawn Bentley	12 Month
Mrs. Jill Greway	10 Month
Ms. Mary Wicker	10 Month

[Return to Top](#)

Doc. H

AUDUBON PUBLIC SCHOOLS

SEPTEMBER 1, 2015 TO JUNE 30, 2016

CONTRACTED AIDES

Ms. Barbara McNulty-SHAPE

Ms. Toni Matlosz-MAS

Ms. Maria Caravelli-HS

Mrs. Kathleen Jakubowski -HS

[Return to Top](#)

Doc I

AUDUBON PUBLIC SCHOOLS

MAINTENANCE/CUSTODIAL 2015-2016

CUSTODIAL

Mr. Hector Castro
Mr. John Hardymon
Mr. George Holloway
Mr. Ted Jenkinson – Head Custodian
Ms. Genevieve Kube
Ms. Sonia Laracuente
Mr. Ronald Lippincott
Mr. Geoffrey Metzger
Mr. James O'Donnell
Ms. Marie Southwick
Mr. Thomas VanFossen
Mr. Ronald Przybyszewski

MAINTENANCE

Mr. Louis Ambrose
Mr. Fred Vilardo
Mr. Paul Gallo
Mr. Jeff Vilardo – Head Grounds

[Return to Top](#)

Doc. J

NON-REPRESENTED STAFF

2015-2016

*** Indicates 10 month employee**

SUPERINTENDENT'S OFFICE

Mr. Steven Crispin Superintendent (As per Contract)

Mrs. Bernadette Dorsey Secretary to the Superintendent

BUSINESS OFFICE

Mr. Robert Delengowski Business Administrator/Board Secretary

Mr. Harry Rutter Supervisor of Buildings and Grounds

Mrs. Immaculata LaCroce Secretary to the Business Administrator

Mrs. Debra Horan Accounts Payable Clerk

Mrs. Christina Flynn Payroll/Accounting Clerk

,

Mr. Michael Jenkinson Evening Supervisor

Ms. Mary Lynam Treasurer of School Funds

TECHNOLOGY

Mr. Michael Sloan District Network/Systems Administrator

Mr. David Smeltzer District Systems Support Technician

IN-SCHOOL SUSPENSION MONITOR

*Joseph Furlong

[Return to Top](#)

Doc. K

HOURLY EMPLOYEES 2015-2016

(Twelve month, July 1, 2015 – June 30, 2016 are marked with a *)

Maintenance:

- * Mr. Robert Hallowell
- * Mr. Lester Jones
- * Mr. William Naphys

Community Education:

Mrs. Michele Marchiano
Mrs. Dale Meloni

Community Education pays above.

Technical Support:

Gregory Smith

Keys Program:

Mrs. Michele Marchiano	M/H
Ms. Eileen Campbell	MAS
Ms. Beth Conroy Williams	HAS
Ms. Josephine Creyaufmiller	MAS
Ms. Beth Crosby	MAS
Ms. Luanne Cross	HAS
Ms. Sue Goff	MAS
Ms. Sandy Masciantonio	MAS
Ms. Ann Sullivan	HAS
Ms. Johanna Urban	MAS
Ms. Toni Matlosz	H/M
Ms. Joy Steel	H/M
Ms. Alycia Colucci	H/M
Ms. Janine Masciantonio	H/M
Ms. Stacey Corrada	H/M

[Return to Top](#)

Doc. L

BUS DRIVERS

JULY 1, 2015 THROUGH JUNE 30, 2016

Mr. Paul Frantz

Mr. Hugh Reilly

Mr. Michael Thomson

Mr. Donald Seybold

Mr. Luke Collazzo

Mr. Martin Syer

[Return to Top](#)